

BIBLICAL PRINCIPLES OF MANAGEMENT

Small Group Discussion Questions

3. Two Types of Management

1. What is your initial response to Theory Y?
2. How many people see a boss' job as serving?
3. What does it mean that the leader is the servant?
4. When a person talks to you, what are you thinking about?
5. How many times a day do you praise someone?
6. How comfortable do you feel doing it?
7. What is the balance between not being distracted from your purpose and helping someone reach their potential?
8. In God's eyes, how much of a priority is it for you to help someone reach their potential?
9. If there are still issues you have questions about, please raise them now.

6. Time Management

10. What is the result of not prioritizing?
11. Share a story when you wanted to do everything, and it didn't work out.
12. What time-waster affects you most?
13. Why?
14. How will you deal with it this month?
15. If there are still issues you have questions about, please raise them now.

8. How to Deal with Conflicts

16. What causes most of your conflicts?
17. What happens when you delay resolving a conflict?
18. Share about how you successfully deal with a conflict.
19. If there are still issues you have questions about, please raise them now.

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Students' pack

Name: _____

Date: _____

1. Biblical Concepts of Success

Do you know a person who displays all these traits? _____ yes/no

What is their name? _____

How many people like this do you know? _____

Copy the definition of success from the overhead. _____

Rate yourself on a scale from 1-10 in the following areas, where one is bad and 10 is excellent.

- | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|----|
| 1. Knowing what you do now, how successful would you say you are? | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 2. Extraordinary spirit | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 3. Responsible | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 4. Courageous commitment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 5. Vital prayer life | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 6. Thankful spirit | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 7. God glorified in your life | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 8. Trust God | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

What will you do this month to improve the weakest area? _____

Which of the 7 points spoke to you most? _____

Why? _____

2. Five Guideline Principles

Have you ever given someone something to do and been frustrated by the results (lack of results!)? _____ yes/no

Which of the five principles was violated? _____

How could you have improved the situation?

Your answer

Group input

Is it possible to have management problems that are not rooted in a violation of the principles?

A. Accountability

Do you perform better with or without accountability?

Why?

What about other people you know of?

How much do you enjoy holding people accountable?

B. Credibility

Rate yourself on a scale from 1-10 as before.

Do others view you as credible?

- | | | | | | | | | | | |
|-------------------|---|---|---|---|---|---|---|---|---|----|
| 1. Your kids? | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 2. Your parents? | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 3. Your students? | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

C. Distraction

Do you know what your purpose is?

yes/no

Do those who work with you agree?

yes/no

How can you keep from being distracted by it?

D. Diffusion

Do you routinely find yourself stressed out because you aren't achieving all you should?

yes/no

Could it be you are trying to do too much?

yes/no

Do the important things get done well?

yes/no

Why is it so important to say "no?"

E. Perceived Benefits

How often do you explain to people why they are doing something? _____

Do you make sure people receive benefits from their work? yes/no

How much does their reward depend on their involvement?

How does that affect other's success?

Copy the motto from the overhead: _____

Are you serving... or dictating?

4. Playing Your Position

What is your position? _____

<i>List your five most important responsibilities:</i>	<i>How well do you do them?</i>									
1. _____	1	2	3	4	5	6	7	8	9	10
2. _____	1	2	3	4	5	6	7	8	9	10
3. _____	1	2	3	4	5	6	7	8	9	10
4. _____	1	2	3	4	5	6	7	8	9	10
5. _____	1	2	3	4	5	6	7	8	9	10

Could you realistically do better? yes/no

How much of an option is this before God? _____

What or who is the standard you measure yourself by? _____

How do you feel about your position? _____

What can you do to improve your feelings? _____
